

Looking for talent

1. About Us

At Edtalk, we are on a mission to digitally revolutionize the tutoring community by making high-quality, small-group tutoring accessible to everyone. As the industry's smartest teacher management software, we connect passionate educators with eager learners, transforming the way private tutoring is delivered. With over 1,000 tutor partners across two countries, that have their classes in 4 live locations and unlimited online classes, we facilitate up to 5,000 hours of online and live location classes every month.

Our platform empowers private tutors and teachers to manage their time effectively, deliver exceptional service, collect payments, check homework, and maintain strong relationships with both their students and their students' parents. We bring teachers together with focused groups of students, enabling seamless learning experiences, whether online or in person.

At Edtalk, we are a team of passionate and talented individuals dedicated to advancing the educational industry through cutting-edge technology. Whether online or offline, we ensure that everyone has the opportunity to experience the best in private education. We are constantly evolving, and you might be the perfect addition to our growing team.

2. Our Values

Our company values are the foundation and driving force of everything that we do. Staying true to these values empowers us to build a successful business that had a positive impact on our employees, our partners and our industry.



(Team photo 2024-september-05)

Lively Energy

We believe in the power of vibrant energy. Each one of us carries a spark that fuels our creativity and productivity. We cherish this energy and use it wisely to make meaningful progress every day.

Long-Term Future Orientation

Our team is committed to a clear vision for the future. We never sacrifice long-term goals for short-term gains. We are dedicated to nurturing the next generation of leaders and thinkers with responsibility and foresight.

Persistence

True success is built over time. We understand that challenges are part of the journey, and we face them head-on. Every obstacle teaches us a valuable lesson, making us stronger and more resilient as we move forward.

Teamwork

We are united by a common purpose. Like a well-coordinated crew, we row together in the same direction, lifting each other up and providing unwavering support. Our strength lies in our collective effort.

Bravery

We embrace the spirit of experimentation and innovation. We are not afraid to take risks, knowing that every stumble is an opportunity to learn and grow. Each challenge we face only makes us stronger and more determined.

Flexibility

True flexibility is about navigating through challenges and being open to unconventional solutions at unexpected times. We adapt quickly and creatively to whatever comes our way, ensuring we stay on course even in the most dynamic situations.

3. Technology at edtalk.eu

At Edtalk, our tech team is a group of sharp (and modest) individuals with a deep passion for software. They are committed to using the best technology for each task, without getting distracted by the latest trends.

The amazing products they create and manage include the Edtalk.eu learning platform, where students book their classes, and the Edtalk.eu mobile app, which our teacher partners use to efficiently run and grow their businesses.

When it comes to the technical side, our team values Agile principles and practices. They work in cross-functional teams, leveraging Python, Node.js, and CNN models to analyze data and expertly match students with the right tutors. They prioritize ATDD, automated testing, and continuous integration, all while evolving our architecture through Domain-Driven Design (DDD) to build applications that are loosely coupled and independently deployable. Our tech stack is carefully selected to support scalability, as we're focused on building a platform that can grow alongside our ambitions.

If all of this resonates with you, you might just be the perfect fit for our tech team.

4. Our Benefits

Stock Options

For those who are driven and motivated, we offer stock options as a way to share in our collective success.

Monthly €50 Voucher

Receive a €50 monthly voucher to use on private tutors within our platform, supporting your personal growth.

Annual Learning Plan

Each year, we provide a personalized plan to help you develop new skills and advance your career.

Supportive Team

Join a team that lifts you up, helping you excel and achieve your full potential. Our team will also help you build a strong social life and meaningful relationships both in and outside the workplace. We train people well enough so they can leave, and treat them well enough so they don't want to.

Annual Holidays

Enjoy yearly holidays to relax and recharge, because we value your well-being.

Overseas Work Opportunities

Explore the world with our overseas working plan, combining travel with your career.

Team Photoshoots

Participate in annual team photoshoots with professional photographers and makeup artists, capturing our shared journey.

Country-Club Team Culture

Experience a team environment inspired by country club culture, where collaboration, respect, and camaraderie are key.